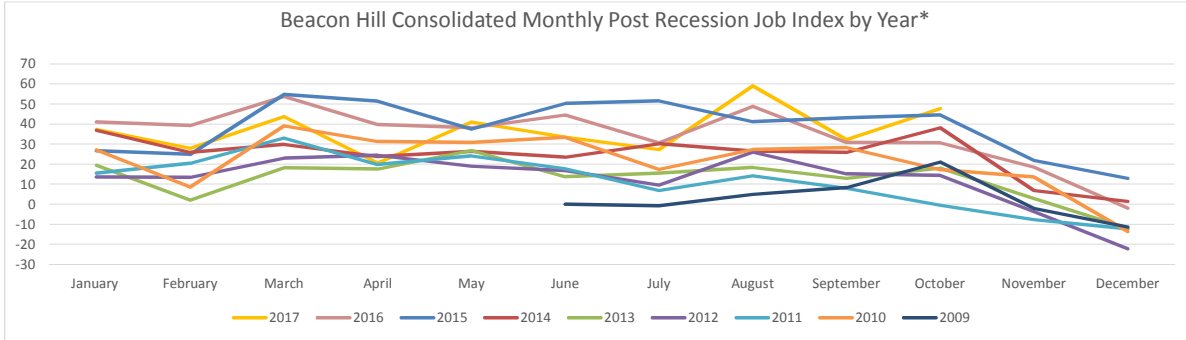


Historical Index Data Updated: 11/3/2017
 Beacon Hill Staffing Group (BHSG) Consolidated

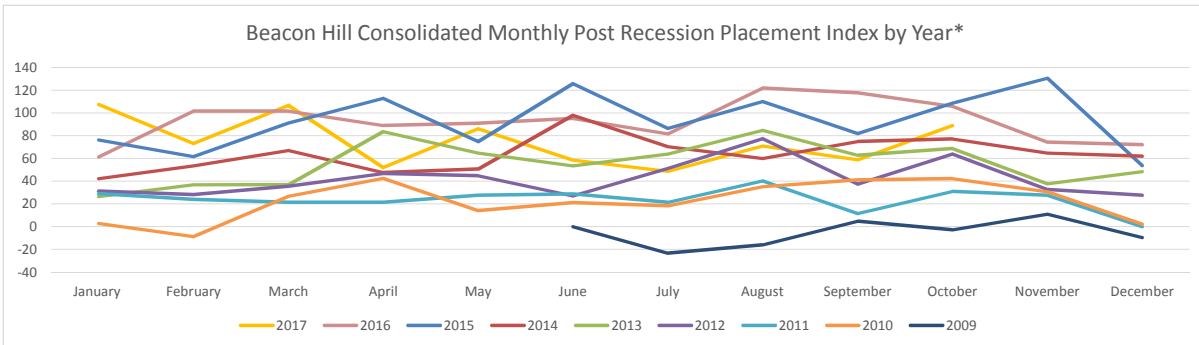
Beacon Hill Consolidated Monthly Post Recession Job Index by Year

	January	February	March	April	May	June	July	August	September	October	November	December
2017	37	28	44	21	41	34	27	59	32	48		
2016	41	39	54	40	38	45	31	49	31	31	18	-2
2015	27	25	55	51	38	50	52	41	43	45	22	13
2014	37	26	30	24	26	23	30	26	26	38	7	1
2013	20	2	18	18	27	14	15	18	13	18	3	-12
2012	14	13	23	25	19	17	10	26	15	14	-4	-22
2011	16	21	33	20	24	18	7	14	8	0	-8	-12
2010	27	9	39	31	31	33	17	27	28	17	14	-14
2009						0	-1	5	8	21	-2	-11



Beacon Hill Consolidated Monthly Post Recession Placement Index by Year

	January	February	March	April	May	June	July	August	September	October	November	December
2017	108	73	107	52	86	59	49	71	59	89		
2016	61	102	102	89	91	95	82	122	118	106	74	72
2015	76	62	91	113	75	126	86	110	82	109	131	54
2014	42	54	67	48	51	98	70	60	75	77	65	62
2013	27	37	37	84	65	54	64	85	63	69	38	49
2012	31	28	35	47	45	27	51	78	37	64	33	28
2011	29	24	21	21	28	29	21	40	11	31	28	0
2010	3	-9	27	42	14	21	18	35	41	42	31	2
2009						0	-23	-16	5	-3	11	-10



*Monthly Job and Placement Indexes examine new job orders and placements, respectively, during the month compared to the first month after the last recession ended (June, 2009 = 0), taking new operations and company growth into account, by representing job orders and placements proportionally based upon the number of Beacon Hill business units in operation (Per Business Unit Value - "BUV") for each month. Formula is $\{(\text{Index Month BUV} / \text{June 2009 BUV}) \times 100\}$ less 100. Zero is starting point, 100 is up 1x, 200 is up 2x, etc.

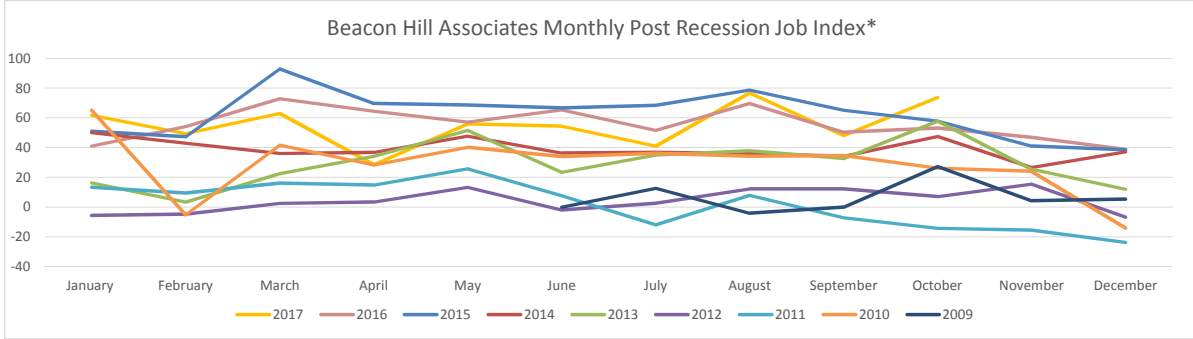
Note: Beacon Hill Pharma is excluded from Index and Wage reporting as no historical data exists due to its recent launch in 2014.

All statistics and percentages are based on Beacon Hill's actual results across specialty divisions and office locations throughout the country. Although instructive, because Beacon Hill is a growing company with regions, markets, divisions, and practices at varying stages of maturity, such data is not necessarily reflective of the broader US economic and employment markets.

Historical Index Data Updated: 11/3/2017

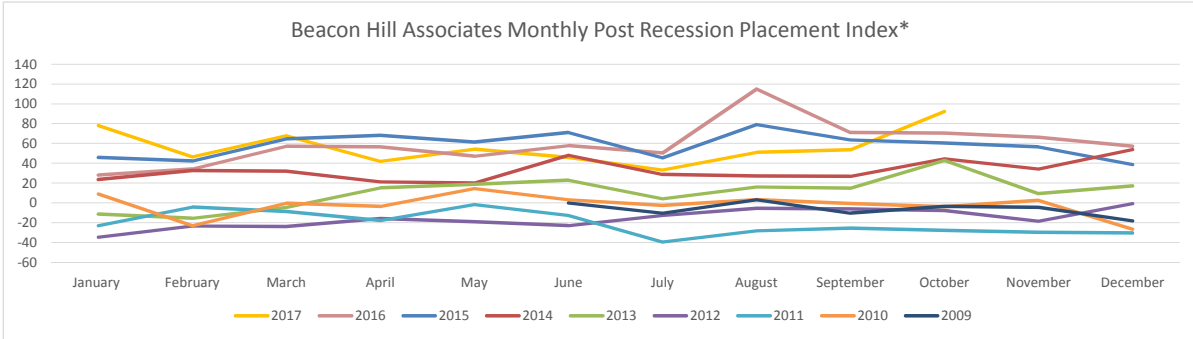
Beacon Hill Associates Monthly Post Recession Job Index

	January	February	March	April	May	June	July	August	September	October	November	December
2017	62	49	63	29	56	55	41	77	48	74		
2016	41	54	73	65	57	66	52	70	50	53	47	39
2015	51	47	93	70	69	67	68	79	65	58	41	39
2014	50	43	36	37	48	36	37	36	34	48	27	37
2013	16	3	23	34	52	23	35	38	33	58	26	12
2012	-6	-5	3	3	13	-2	3	12	12	7	15	-7
2011	13	9	16	15	26	8	-12	8	-7	-14	-15	-24
2010	65	-5	42	28	40	34	36	34	35	26	24	-14
2009						0	13	-4	0	27	4	5



Beacon Hill Associates Monthly Post Recession Placement Index

	January	February	March	April	May	June	July	August	September	October	November	December
2017	78	47	68	42	54	46	33	51	54	92		
2016	28	34	57	56	47	58	51	115	71	70	66	57
2015	46	42	65	68	62	71	45	79	64	61	57	39
2014	24	33	32	21	20	48	29	27	27	45	34	54
2013	-11	-15	-4	15	19	23	4	16	15	43	9	17
2012	-35	-23	-24	-16	-19	-23	-12	-5	-6	-8	-18	0
2011	-23	-4	-9	-18	-2	-12	-39	-28	-26	-28	-30	-30
2010	9	-23	0	-3	15	3	-3	3	-1	-4	3	-26
2009						0	-10	3	-10	-3	-4	-18

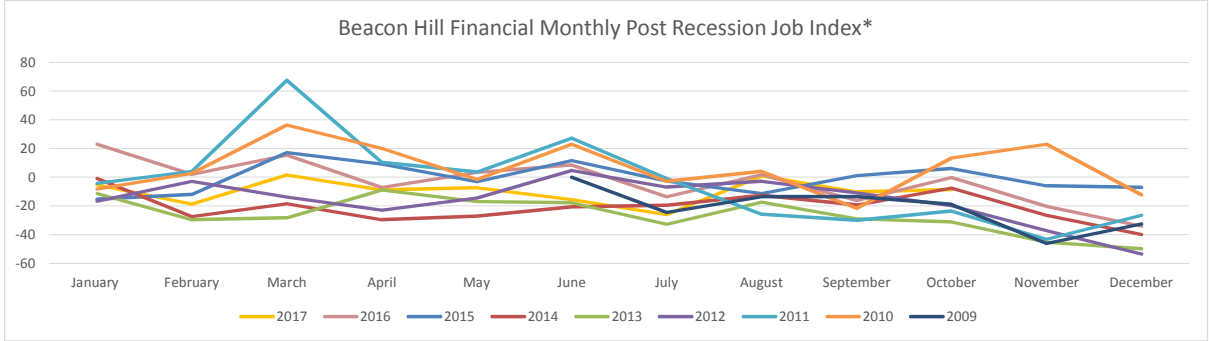


*Monthly Job and Placement Indexes examine new job orders and placements, respectively, during the month compared to the first month after the last recession ended (June, 2009 = 0), taking new operations and company growth into account, by representing job orders and placements proportionally based upon the number of Beacon Hill business units in operation (Per Business Unit Value – "BUV") for each month. Formula is ((Index Month BUV/June 2009 BUV) x 100) less 100. Zero is starting point, 100 is up 1x, 200 is up 2x, etc.

Historical Index Data Updated: 11/3/2017

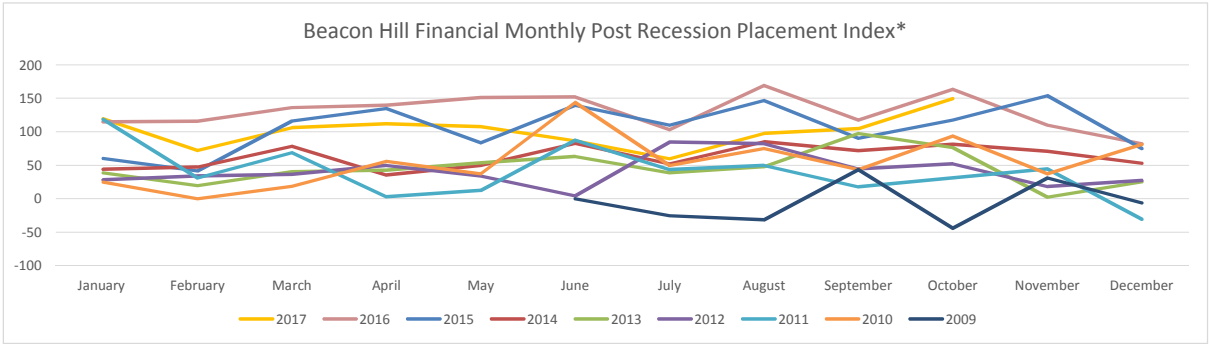
Beacon Hill Financial Monthly Post Recession Job Index

	January	February	March	April	May	June	July	August	September	October	November	December
2017	-5	-19	2	-9	-7	-16	-26	1	-10	-9		
2016	23	2	16	-7	3	9	-13	2	-16	0	-20	-34
2015	-15	-12	17	9	-3	12	-2	-11	1	6	-6	-7
2014	-1	-27	-18	-30	-27	-21	-19	-13	-19	-7	-26	-40
2013	-11	-29	-28	-9	-17	-18	-33	-17	-29	-31	-45	-50
2012	-17	-3	-14	-23	-14	5	-7	-3	-11	-20	-37	-53
2011	-4	4	68	10	4	27	-1	-26	-30	-24	-43	-26
2010	-8	3	36	20	-1	23	-3	4	-22	14	23	-12
2009						0	-24	-14	-14	-19	-46	-32



Beacon Hill Financial Monthly Post Recession Placement Index

	January	February	March	April	May	June	July	August	September	October	November	December
2017	120	72	106	112	108	87	60	98	105	150		
2016	115	116	136	140	151	152	103	169	118	163	110	82
2015	60	42	116	135	84	140	110	147	91	118	154	75
2014	44	47	79	36	50	83	52	85	72	81	71	53
2013	39	20	41	43	54	63	39	48	98	77	2	25
2012	29	34	37	50	34	4	85	82	45	52	18	28
2011	119	31	69	3	13	88	44	50	18	31	45	-30
2010	25	0	19	56	38	144	50	75	44	94	38	81
2009						0	-25	-31	44	-44	31	-6

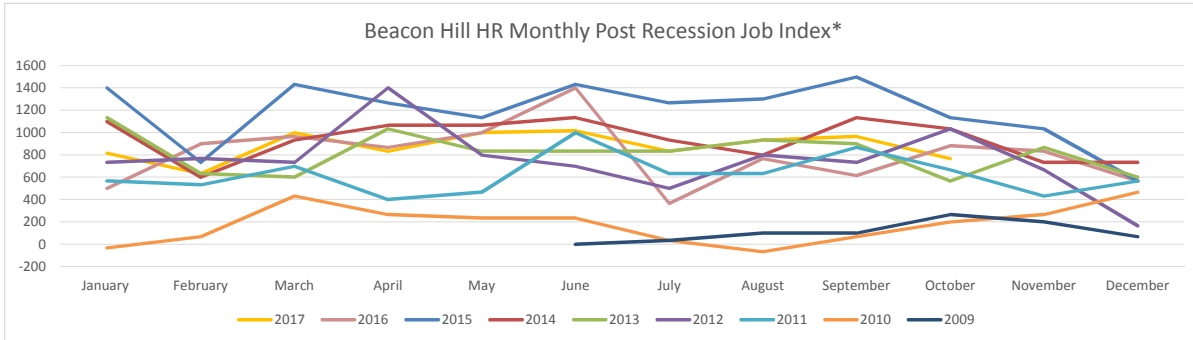


*Monthly Job and Placement Indexes examine new job orders and placements, respectively, during the month compared to the first month after the last recession ended (June, 2009 = 0), taking new operations and company growth into account, by representing job orders and placements proportionally based upon the number of Beacon Hill business units in operation (Per Business Unit Value – "BUV") for each month. Formula is ((Index Month BUV/June 2009 BUV) x 100) less 100. Zero is starting point, 100 is up 1x, 200 is up 2x, etc.

Historical Index Data Updated: 11/3/2017

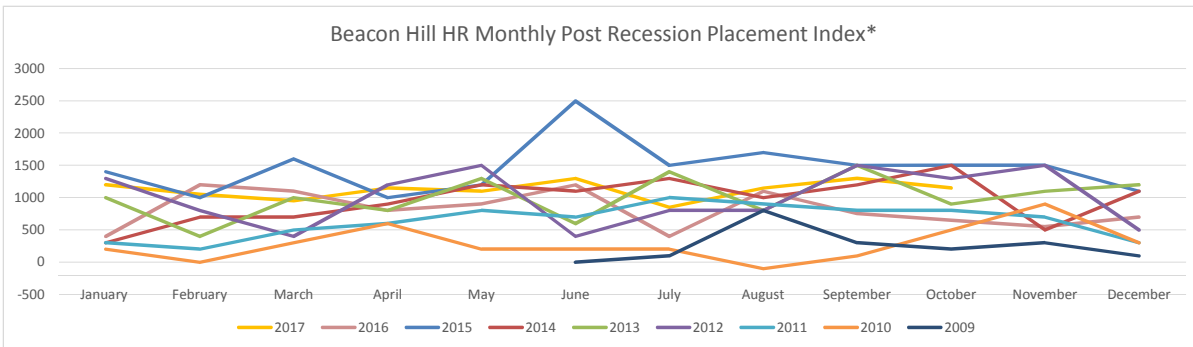
Beacon Hill HR Monthly Post Recession Job Index

	January	February	March	April	May	June	July	August	September	October	November	December
2017	817	633	1000	833	1000	1017	833	933	967	767		
2016	500	900	967	867	1000	1400	367	767	617	883	833	567
2015	1400	733	1433	1267	1133	1433	1267	1300	1500	1133	1033	567
2014	1100	600	933	1067	1067	1133	933	800	1133	1033	733	733
2013	1133	633	600	1033	833	833	833	933	900	567	867	600
2012	733	767	733	1400	800	700	500	800	733	1033	667	167
2011	567	533	700	400	467	1000	633	633	867	667	433	567
2010	-33	67	433	267	233	233	33	-67	67	200	267	467
2009						0	33	100	100	267	200	67



Beacon Hill HR Monthly Post Recession Placement Index

	January	February	March	April	May	June	July	August	September	October	November	December
2017	1200	1050	950	1150	1100	1300	850	1150	1300	1150		
2016	400	1200	1100	800	900	1200	400	1100	750	650	550	700
2015	1400	1000	1600	1000	1200	2500	1500	1700	1500	1500	1500	1100
2014	300	700	700	900	1200	1100	1300	1000	1200	1500	500	1100
2013	1000	400	1000	800	1300	600	1400	800	1500	900	1100	1200
2012	1300	800	400	1200	1500	400	800	800	1500	1300	1500	500
2011	300	200	500	600	800	700	1000	900	800	800	700	300
2010	200	0	300	600	200	200	200	-100	100	500	900	300
2009						0	100	800	300	200	300	100

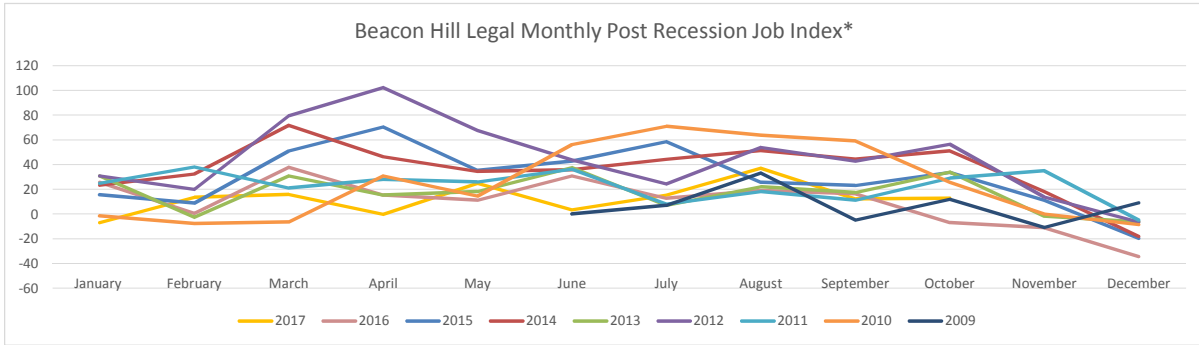


*Monthly Job and Placement Indexes examine new job orders and placements, respectively, during the month compared to the first month after the last recession ended (June, 2009 = 0), taking new operations and company growth into account, by representing job orders and placements proportionally based upon the number of Beacon Hill business units in operation (Per Business Unit Value – "BUV") for each month. Formula is ((Index Month BUV/June 2009 BUV) x 100) less 100. Zero is starting point, 100 is up 1x, 200 is up 2x, etc.

Historical Index Data Updated: 11/3/2017

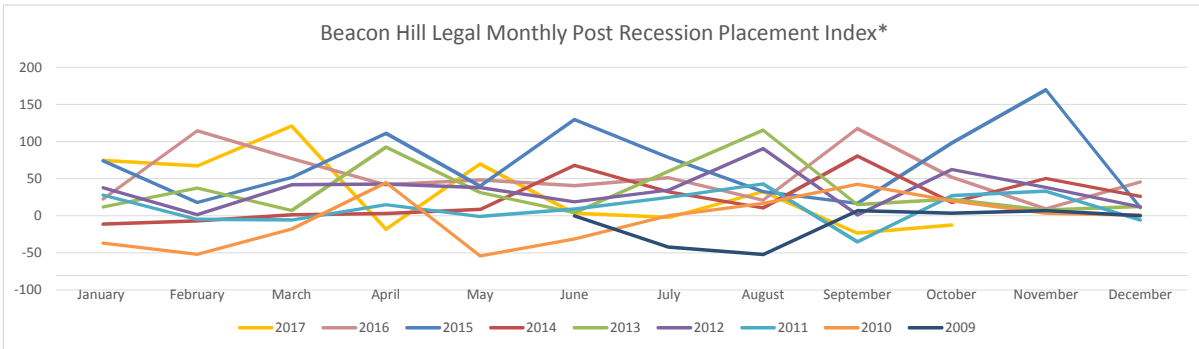
Beacon Hill Legal Monthly Post Recession Job Index

	January	February	March	April	May	June	July	August	September	October	November	December
2017	-7	14	16	0	25	4	15	37	12	13		
2016	26	1	38	15	11	31	13	19	16	-7	-11	-34
2015	16	9	51	70	35	43	59	26	23	34	11	-20
2014	24	32	72	46	34	36	44	51	44	51	18	-18
2013	31	-2	31	15	18	38	7	22	18	34	-2	-6
2012	31	20	80	102	68	44	25	54	43	56	14	-6
2011	25	38	21	28	26	36	8	18	11	29	35	-5
2010	-1	-8	-6	31	15	56	71	64	59	26	0	-8
2009						0	7	33	-5	12	-11	9



Beacon Hill Legal Monthly Post Recession Placement Index

	January	February	March	April	May	June	July	August	September	October	November	December
2017	74	67	121	-18	70	3	-3	32	-24	-13		
2016	23	115	77	42	48	40	51	21	117	52	9	45
2015	74	18	51	111	40	130	78	33	17	98	170	11
2014	-11	-7	1	3	8	68	32	10	80	18	50	26
2013	12	37	7	93	31	4	60	115	15	22	8	12
2012	38	2	42	42	38	19	35	90	1	62	38	12
2011	28	-5	-6	15	-1	9	25	43	-35	27	33	-6
2010	-37	-52	-18	44	-54	-31	0	17	42	20	3	1
2009						0	-43	-52	7	3	7	0

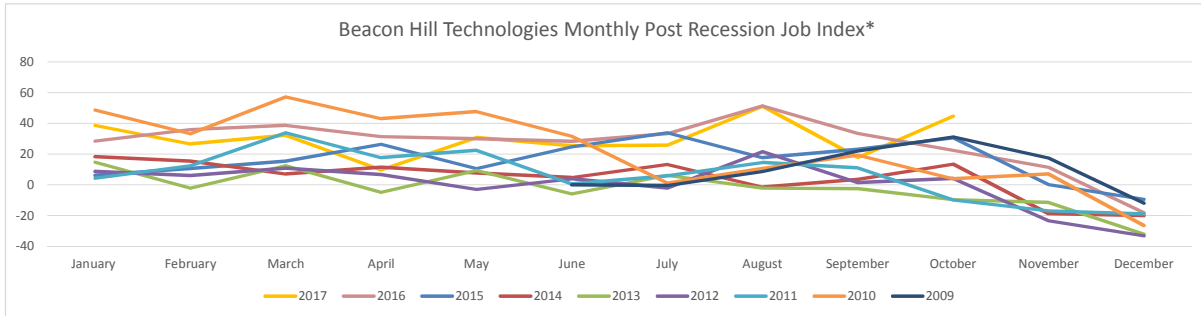


*Monthly Job and Placement indexes examine new job orders and placements, respectively, during the month compared to the first month after the last recession ended (June, 2009 = 0), taking new operations and company growth into account, by representing job orders and placements proportionally based upon the number of Beacon Hill business units in operation (Per Business Unit Value – "BUV") for each month. Formula is ((Index Month BUV/June 2009 BUV) x 100) less 100. Zero is starting point, 100 is up 1x, 200 is up 2x, etc.

Historical Index Data Updated: 11/3/2017

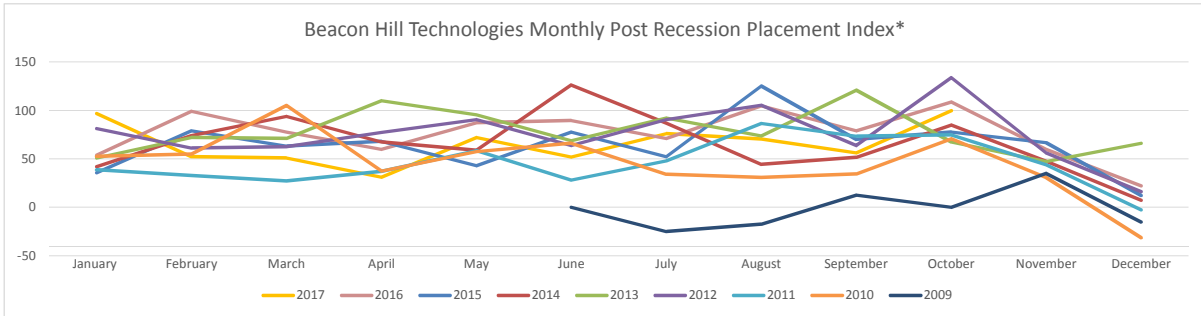
Beacon Hill Technologies Monthly Post Recession Job Index

	January	February	March	April	May	June	July	August	September	October	November	December
2017	39	27	32	10	31	25	26	51	18	45		
2016	29	36	39	31	30	28	33	51	34	23	12	-18
2015	6	11	16	27	11	25	34	18	23	31	0	-9
2014	18	15	7	12	8	5	13	-1	4	14	-19	-20
2013	15	-2	13	-5	9	-6	6	-2	-2	-10	-11	-32
2012	9	6	11	7	-3	4	-2	22	1	4	-23	-33
2011	4	13	34	18	22	1	6	15	11	-10	-17	-19
2010	49	33	57	43	48	32	1	11	19	4	7	-26
2009						0	-1	9	22	31	17	-12

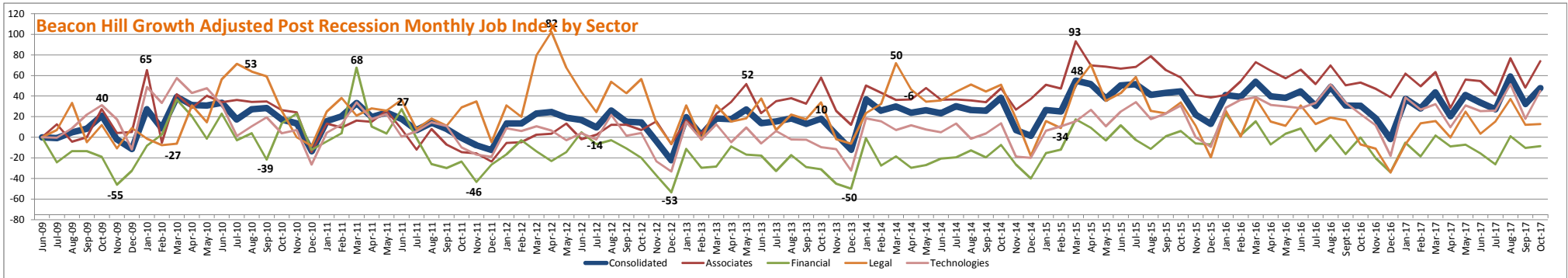


Beacon Hill Technologies Monthly Post Recession Placement Index

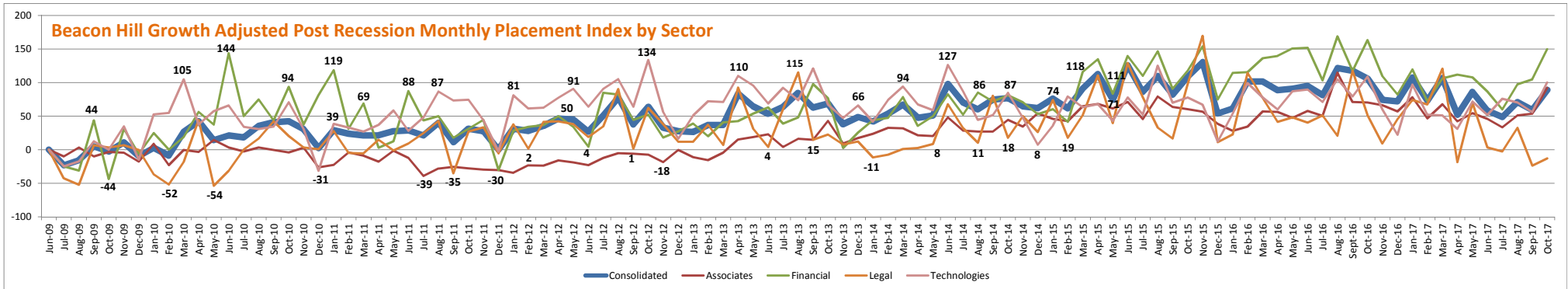
	January	February	March	April	May	June	July	August	September	October	November	December
2017	97	52	51	31	72	52	76	70	56	100		
2016	54	99	78	60	87	90	71	105	79	109	60	22
2015	36	79	63	68	43	78	52	125	70	78	67	12
2014	42	74	94	68	59	126	87	44	52	85	48	8
2013	51	72	71	110	96	69	92	74	121	67	47	66
2012	81	61	63	77	91	64	91	105	64	134	56	16
2011	39	33	27	37	59	28	48	87	73	75	44	-3
2010	53	55	105	38	58	66	34	31	35	71	31	-31
2009						0	-25	-18	13	0	35	-15



*Monthly Job and Placement Indexes examine new job orders and placements, respectively, during the month compared to the first month after the last recession ended (June, 2009 = 0), taking new operations and company growth into account, by representing job orders and placements proportionally based upon the number of Beacon Hill business units in operation (Per Business Unit Value - "BUV") for each month. Formula is ((Index Month BUV/June 2009 BUV) x 100) less 100. Zero is starting point, 100 is up 1x, 200 is up 2x, etc.



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